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12 December 2024

To: All Members of the Overview and Scrutiny Committee

Dear Member,

Overview and Scrutiny Committee - Thursday, 12th December, 2024

I attach a copy of the following reports for the above-mentioned meeting which were not available at the time of collation of the agenda:

7. SCRUTINY OF THE 2025/26 DRAFT BUDGET AND MEDIUM TERM FINANCIAL STRATEGY 2025/2030 - SAVINGS TRACKER (PAGES 1 - 6)

A revised version of the savings tracker with a clearer format has been provided.

Yours sincerely

Dominic O'Brien
Principal Scrutiny Officer

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Savings Tracker 2024/25 - 2028/29					2024/25 Savings Target; Projected Delivery; Projected (surplus) / shortfall				2025/26-2028/29				
Service	MA or S	MTFS Savings Ref	Cabinet Decision Date	Description	2024/25 Target £'000s	2024/25 Projection £'000s	(Surplus) / shortfall £'000s	RAG	Comment on 2024/25 Delivery RAG Status	2025/26 £'000s	2026/27 £'000s	2027/28 £'000s	2028/29 £'000s
Finance Procurement Audit	S	F&L24_SAV_002	06-Feb-24	Contracts Review Review of contracts applying the 4 C's approach (cancel, consolidate, change, create) Initial focus will be on contracts £100k+ and over 6 months remaining on the contract. Top 15 contracts (by value) will be part of a separate initiative and managed within services, supported by procurement.	250	0	250	Red	The contract savings associated with this savings proposal will now not be achieved until 2025/26 and as part of the wider cross cutting programme to review commissioning and procurement arrangements and savings on contracts due for re-tender. Mitigations are currently being sought within the Directorate for 2024/25 but there is a risk on non achievement which may increase the overspend position.	0	0	0	0
Finance Procurement Audit	MA		06-Feb-24	Open Banking	300	0	300	Red	This saving has been investigated and is now felt to be unachievable. Over the next 6 months, work will be undertaken to identify other opportunities to deliver this saving by improving the ways in which income is collected and expanding the channels to make it easier to pay.				
Strategy & Coms	S	CSE_SAV_002	07-Feb-23	Additional commercial advertising opportunities *. This was part of a stretch target to look for additional opportunities.	10	0	10	Red	We haven't been able to identify opportunities to raise this additional income this year but have commissioned some work to take a more comprehensive approach to generating new ideas.	50	5	5	
Strategy & Coms	S		06-Feb-24	Convert static advertising to digital, introduce smaller high street advertising, deliver more large format digital advertising sites, develop SME offer for marketing design & print (resource to develop already included in first round of MTFS but income not included)	150	0	150	Red	We haven't been able to identify opportunities this year but have commissioned further work in this space.	150	0	0	0
Finance Procurement Audit / Corporate	S		06-Feb-24	CE Snr Savings This savings spread across 2024/25 & 2025/26 was put forward by the Chief Executive to be delivered via a restructure at Senior Officer Level (Director, AD, Head of Service)	300	85	215	Amber	The Chief Executive has launched a consultation on proposed changes to the senior leadership of the organisation. This will reduce the number of directorates from six down to five. The existing Director of Placemaking & Housing post will be deleted, delivering a saving to the council in 24/25. These savings will not be delivered in full until 2025/26 and in year mitigations of holding vacancies and reducing agency is being sought across the wider leadership team for 2024/25. .	250			
Digital Service	S	CSE24_SAV_003	06-Feb-24	Applications & infrastructure review	200	200	0	Amber	Contract reviews are underway and the expectation is we will meet this saving target in year. Amber rating as has not been achieved yet, but confident it can be.	200	50	0	

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Library	S	CSE24_SAV_006	06-Feb-24	Reduce Library Opening hours	675	175	500	Amber	Public consultation delayed due to the two elections. Launched 29/8 for 6 weeks and prepared for December cabinet. Staff consultation to follow afterwards. Anticipated new opening hours to start Period 2 in 2025. In year mitigations by holding staff vacancies and reducing agency spend.	0	0	0	0
Library	MA		06-Feb-24	Replace 3 PO3 team leader posts with two PO5 posts (3 x P03 = £171,861; 2 x P05 = 128,282: saving of 43,579) plus further rota savings	50	16	34	Amber	Partial saving as new management structure in place from December 2024. The slippage is being mitigated by reductions to discretionary spend.	0	0	0	0
Parks & Leisure	S	OPS03	07-Feb-23	Events Income Increases	25	0	25	Amber	Income is being under achieved at the moment based on existing target. All event organisers prefer Finsbury Park as their venue, due to the transport links available.	25	25	25	25
Customer Services	S	OPS09	07-Feb-23	Improved Debt Recovery	300	300	0	Green	The system for monitoring debt is now live but there have been some challenges in baselining non-HB debt and therefore system not fully operational for savings to be realised.				
Customer Services	S	OPS09	07-Feb-23	Customer Services & Libraries Service Reviews	160	160	0	Green	On target.	160	0	0	
Digital Service	S	CSE24_SAV_004	06-Feb-24	Digital and Change Restructure - This saving will be achieved from a fundamental review and restructure of the existing Digital & Change Service	200	200	0	Green	Restructure has completed.	205	75	0	
Finance Procurement Audit	MA		06-Feb-24	Increase Director of Finance charge to HRA	50	50	0	Green	Increased charge completed				
HR	MA		06-Feb-24	We would not take any more graduates; the saving would be delivered over two years as our existing graduates complete their two year placements. The employee currently spending some of their time supporting NGDP would focus on apprenticeships instead.	50	50	0	Green	On Track and will continue to be monitored through the year.	150	0	0	0
HR	MA		06-Feb-24	Introduction of a 3% vacancy factor into all HR staffing budgets. Could be delivered in this service given level of turnover generally experienced. Will increase stretch across team, reduce resilience and flexibility and may lead to longer response times but could be delivered.	129	129	0	Green	On Track and will continue to be monitored through the year.	0	0	0	0
HR	MA		06-Feb-24	Reduction in externally provided Learning and Development and in corporate recruitment advertising spend (other non-staffing budgets contractually committed). Contingent on a council wide reduction in recruitment.	125	125	0	Green	On Track and will continue to be monitored through the year.	0	0	0	0
Library	S	20/25-YC06	11-Feb-20	Additional Library income opportunities - Additional Library income opportunities. This comprises income from commercial desk/workspace rental and community / commercial room hire.	25	25	0	Green					

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Library	S	CSE24_ SAV_01 2	06-Feb-24	Review stocking decisions (eg Newspaper subscriptions) New saving to supersede CSE24_SAV_008	25	25	0	Green	Final decisions on which newspaper titles to retain are under way. Being mitigated by reduction in sundry expenditure.	0	0	0	0
Parks & Leisure	S	OPS07		Crematorium Lease and Parks Property	45	45	0	Green	This saving is as set out in the contract and therefore will be achieved in full.	0			
Parks & Leisure	S	OPS03	07-Feb-23	Crematorium Lease and Parks Property increases	15	15	0	Green	This saving is as set out in the contract and therefore will be achieved in full.	14	19	19	19
Parks & Leisure	S	OPS03	06-Feb-24	New River Sports Centre - Net cost Reduction	53	53	0	Green	On Track	40	34	26	17
Parks & Leisure	MA	OPS07	06-Feb-24	Increase off peak fees and charges on All-weather pitches	4	4	0	Green	On track	0	0	0	0
Parks & Leisure	MA	OPS07	06-Feb-24	Introduction of dog walking licences for 4 or more dogs	2	2	0	Green	Recruitment has commenced for additional enforcement officers needed	2	1	0	0
Parks & Leisure	MA	OPS07	06-Feb-24	Licensing of fitness trainers and companies operating in parks	3	3	0	Green	Recruitment has commenced for additional enforcement officers needed	3	0	0	0
Parks & Leisure	MA	OPS07	06-Feb-24	Delete Amenity Manager plus apprentice	92	92	0	Green	Vacant posts have been deleted from the HR Establishment for the service.	0	0	0	0
Parks & Leisure	MA	OPS07	06-Feb-24	Delete Env Services Manager	60	60	0	Green	Vacant posts have been deleted from the HR Establishment for the service.	0	0	0	0

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Parks & Leisure	MA	OPS07	06-Feb-24	Reduce Volunteering Officer from full time to 3.5 days	18	18	0	Green	Vacant posts have been deleted from the HR Establishment for the service.	0	0	0	0
Parks & Leisure	MA	OPS07	06-Feb-24	Create enforcement officer post	56	0	56	Green	Post now in place	0	0	0	0
Parks & Leisure	MA	OPS07	06-Feb-24	Use more of Finsbury Park income for core council cost of running park	100	100	0	Green	On track - income of £100k expected in year.	50	0	0	0
Regen	MA	P&H24_ SAV_006	06-Feb-24	Regeneration & Economic Development (RED) service redesign	800	800		Green	This is being achieved.	0	0	0	0
Strategy & Coms	S	CSE24_ SAV_012	06-Feb-24	Expansion of digital advertising	-35	-35	0	Green	On track. New staff member started on 25th June to bring additional capacity to this work.	35	0	0	0
Strategy & Coms	MA	CSE24_ SAV_011	06-Feb-24	Translation	10	10	0	Green	We anticipate this will be achievable through a switch to use of Microsoft translation facility which is free of charge.	0	0	0	
Strategy & Coms	MA	CSE24_ SAV_013	06-Feb-24	Reduce publication of Haringey People from 4/5 issues per year to 2 or 3.	20	20	0	Green	Reduced to three editions from 2024/25.	20	0	0	0
Strategy & Coms	MA		06-Feb-24	The relevant member of staff will undertake an internal 12 month secondment from Jan 2024 to Dec 2024. Total saving c£100k across 23/24 and 24/25. Spending would revert to current level in 25/26.	75	75	0	Green	Completed	-75	0	0	0
Strategy & Coms	MA		06-Feb-24	Looking at roles to distribute specialist support across Policy Officers.	67	67	0	Green	Completed	0	0	0	0
Strategy & Coms	MA		06-Feb-24	Remove one Strategic Communications Officer role from proposed new Comms structure	62	62	0	Green	Completed	0	0	0	0
Strategy & Coms	S		06-Feb-24	Appoint a specialist Head Commercial Operator to identify opportunities and develop a strategy to enhance income generation from our assets (requires investment)	-100	-100	0	Green	On Track	250	0	0	0
Library	S	SCE24_ SAV_002	06-Feb-24	Cabinet agreed to O&S recommendation not to proceed with delivering the saving via Self Service technology. Instead, Cabinet agreed to deliver the saving through a co-produced Libraries Strategy	0		0			304	372	0	0
Total					4,371	2,831	1,540			1,833	581	75	61

Cross Council Digital Transformation Savings (originally titled 'Digital Together')										
Original Cabinet Decision Date & Date of Re-profiling of Saving		2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	TOTAL
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
09/02/2021		750	2250							3000
2022/23 Reprofile		750	1000	1250						3000
2022/23 £0.140m delivered. 2023/24 the £2.860m blance reprofiled				500	500	1860				2860
Reprofiled as part of 2024/25 fin planning process and re-allocated across the Directorates:										
	Childrens				232	540				
	Adults Health & Communities				155	360				
	Environment & Resident Experience				169	394				
	Placemaking and Housing				115	270				
	Culture Strategy & Engagement				145	337				
	Finance Procurement & Audit				43	100				
	Unallocated in 24/25				141	-141				
TOTAL PRE-EXISTING SAVING					1000	1860				2860
New Proposal presented for public consultation 12 Nov 2024 (App 2)							2000	2000		4000
TOTAL COUNCIL WIDE DIGITAL SAVING PROPOSALS										6860

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